

**MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

October 19, 2016

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:01 p.m. by President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; and Edgar Montes, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Jinane Annous, Ed.D., Lead Innovation Agent; Rhea McIver-Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Member Ayala, seconded by Vice President Walker, and approved by a 5-0 vote, the Board of Education entered into Closed Session at 6:05 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)

Administrative Appointment:

- Middle School Principal

(Ref. E 1.1)

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. CONFERENCE WITH LABOR NEGOTIATORS
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, and Rhonda Kramer, Director, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. CONFERENCE WITH LABOR NEGOTIATOR (Government Code section 54957.6)
Designated Representative: Board President, Nancy G. O'Kelley
Unrepresented Employee: Superintendent

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Montes, seconded by Member Ayala, and passed by a unanimous 5-0 vote, Closed Session adjourned at 7:08 p.m.

OPEN SESSION RECONVENED – 7:08 P.M.

Members present: Nancy G. O'Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; Edgar Montes, Member; and Jawaun Collier, Student Board Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Jinane Annous, Ed.D., Lead Innovation Agent; Rhea McIver-Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Amishi Bhagat, Kiwanis Student of the Month, led the Pledge of Allegiance.

PRESENTATION BY EISENHOWER HIGH SCHOOL

The Eisenhower High School *Pacific Islander Club* performed a special Island Dance led by Advisor Ms. Samy Rodriguez.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in Closed Session the Board of Education, by a unanimous 5-0 vote, accepted the administrative appointment of Adam Waggoner as Middle School Principal at Rialto Middle School.

ADOPTION OF AGENDA

Upon a motion by Vice President Walker, seconded by Member Montes, the Agenda was adopted, **as corrected**, by Student Board Member Collier's preferential vote, and a unanimous 5-0 vote by the Board of Education.

CORRECTION: "Interim Administrative Assignment" on page (Ref. J 2.1) - the dates of the assignment should be from September 7, 2016 through October 7, 2016, and the salary is revised to reflect Range I, \$136,540.00.

B. PRESENTATIONS

1. Middle School – District Student Advisory Committee (DSAC) Presentation

The following DSAC students shared activities held at their schools:

Gino Rhoten and Cardina Sarabia – Kolb Middle School
Stephanie Rodas - Kucera Middle School
Destiny Lopez – Rialto Middle School
Christian Flores – Jehue Middle School

2. REA/CSEA/RSMA "Employees of the Quarter"

President O'Kelley presented Shelley Castelo, Instructional Strategist, with a Certificate of Recognition for earning the REA "Employee of the Quarter" award.

Clerk Martinez and CSEA President Linda Silva presented Rubi Amezcua-Sandoval, Secretary II at Eisenhower High School, with Certificates of Recognition for earning the CSEA "Employee of the Quarter" award.

Member Ayala presented Derek Harris, Senior Director of Risk/Transportation Department, with a Certificate of Recognition for earning the RSMA "Employee of the Quarter" award.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Gabriela Solis, parent, expressed her dissatisfaction with the service she received from an employee in the Transportation Department when she called for information regarding a late bus.

Maria Sandoval, parent, expressed her concern regarding volunteers distributing incorrect information to parents regarding the Parent Summit. She shared a flyer with the Board that she received that only contained information regarding a prize and no Parent Summit information. She stated, "I would like for the parents and the people who do this to be a little more intelligent about it."

Russel Silva, resident, spoke regarding Clerk Martinez' comments at Board meetings recently. He shared that Clerk Martinez has been providing demographics and statistical information regarding student grades, successes and accomplishments both in high school and college levels pointing out the importance of a higher education. He felt that most people know of the importance and that if he was relaying this information designed to demonstrate to us in an election year how knowledgeable he is on student demographics, success, and failures. He stated, "please stop." He also asked that the Board move the comments section back to the end of the Agenda as it was in the past.

Celia Zelaya-Saravia, representing Amigos Unidos, a support group for parents of children with special needs, thanked the District for the Parent Summit, particularly Mrs. Linda Miner, and everyone that made the event possible. She thanked Superintendent Avila for the Keynote Speaker that was very motivational for parents and students. She congratulated Rubi Amezua-Sandoval and Derek Harris for earning *Employee of the Quarter*. She also wished President O'Kelley a happy belated birthday.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

Linda Silva, CSEA President, expressed concern regarding Board item (Ref. J 3.1) EXTRA DUTY COMPENSATION for Instructional Strategist. She stated that classified staff are very upset for being overlooked and not considered to perform the written translation required for the parent meeting at Simpson Elementary School. She also expressed concern regarding item (Ref. K.3.1-8) for approval of agreement with Dell Financial

(Ref. E 1.4)

Services, L.L.C. She asked that the Board approve the contract for the Microsoft Surface Pro 4 Tablets, however, allow classified staff to image and tag the tablets, not outsource the work.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA). Rialto School Managers Association (RSMA)

Leslie Chambers, REA Representative, thanked Eva Serrato and Rhonda Kramer for their help and support on issues they have helped resolve. She also provided a Demand to Bargain document to Superintendent Avila.

Linda Silva, CSEA President, stated that CSEA members approved their contact and she asked the Board to support the contract and vote yes on item (Ref. K 6.1-10).

Connie Richardson, RSMA President, reported that RSMA had a great turn out at the reception in September to welcome new administrators and managers. She shared that several Board Members attended the ACSA Region 12 meeting, which was very informative. She invited Board Members to attend an RSMA Social Gathering on Thursday, October 20, 2106, from 4:30 to 6:30 p.m., at the Victoria Gardens Brio Tuscan Grill. Lastly, she stated that RSMA is planning a holiday gathering on December 9, 2016, and more information will be coming.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

OPEN PUBLIC HEARING

Upon a motion by Vice President Walker, seconded by Member Ayala, Public Hearing was opened at 8:46 p.m. by a unanimous 5-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Communications Workers of America (CWA), and

(Ref. E 1.5)

the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Member Montes, seconded by Member Ayala, Public Hearing was closed at 8:47 p.m. by a unanimous 5-0 vote by the Board of Education.

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Upon a motion by Member Montes, seconded by Member Ayala, Public Hearing was opened at 8:47 p.m. by a unanimous 5-0 vote by the Board of Education.

2. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Rialto Education Association (REA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Member Montes, seconded by Member Ayala, Public Hearing was closed at 8:48 p.m. by a unanimous 5-0 vote by the Board of Education.

OPEN PUBLIC HEARING

Upon a motion by Member Ayala, seconded by Member Montes, Public Hearing was opened at 8:48 p.m. by a unanimous 5-0 vote by the Board of Education.

3. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the California School Employees Association (CSEA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Vice President Walker, seconded by Member Montes, Public Hearing was closed at 8:49 p.m. by a unanimous 5-0 vote by the Board of Education.

CONSENT CALENDAR ITEMS

Upon a motion by Member Montes, seconded by Clerk Martinez, Items E – H3, and H5 – H6 were approved by Student Board Member Collier's preferential vote, and a unanimous 5-0 vote by the Board of Education. Items H4 and J1-3 were voted on separately.

E. MINUTES

1. Approve the minutes of the Regular Board of Education Meeting held October 5, 2016.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of revised Board Policy 3311(a-c); Business and Noninstructional Operations: Bids.
2. Second reading of revised Board Policy 3580(a-c); Business and Noninstructional Operations: District Records.
3. First reading of revised Board Policy 1325(a-g); Community Relations: Advertising and Promotion.
4. First reading of revised Board Policy 1431(a-d); Community Relations: Waivers.
5. First reading of revised Board Policy 4131.1(a-e); Certificated Personnel: Teacher Support and Guidance.
6. First reading of revised Board Policy 4231(a-e); Classified Personnel: Staff Development.
7. First reading of revised Board Policy 5113.1(a-e); Students: Chronic Absence and Truancy.
8. First reading of revised Board Policy 6163.4(a-f); Instruction: Student Use of Technology.
9. First reading of revised Board Policy 6200(a-d); Instruction: Adult Education.

G. INSTRUCTION CONSENT ITEMS

1. Adopt Resolution No. 16-17-17 declaring the week of October 23-31, 2016, as National Red Ribbon Week.
2. Approve a trip to Riverside, California, on November 5-6, 2016, for four (4) students and two (2) adult supervisors from the Eisenhower High School FBLA Club to attend the 2016 FBLA Leadership Development Institute at a total cost not-to-exceed \$1,090.00, to be paid by the FBLA Club and FBLA Chapter Support Grant, at no cost to the District General Fund.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from September 19, 2016 through October 3, 2016 (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the donations from Bill and Helen Trac, Patio West Deli, Rialto Escrow Company, Lawrence L. Wong, D.D.S., Inc., Coffee Nutzz, Inc., Kenneth L. Shattuck, CPA, FMS Performance, Dr. Ahi Animal Hospital, Inc.
3. Approve twenty-one (21) Rialto High School students of the Peer Counseling and Student Leadership classes and four (4) advisors/chaperones to attend the Youth for Unity Camp at Pali Mountain Retreat and Conference Center, Running Springs, California, on October 21-23, 2016, at a total cost of \$1,847.34, to be paid from the General Fund.

Upon a motion by Member Ayala, seconded by Clerk Martinez, Item H4 was approved by Student Board Member Collier's preferential vote, and a unanimous 5-0 vote by the Board of Education.

4. Approve the Agreement with The Brightest Star, Inc., to provide Tier II level support for twenty five (25) students at Casey Elementary School to promote pro-social skills, character building and academic empowerment, effective November 1, 2016 through May 30, 2017, at a cost not-to-exceed \$35,000.00, to be paid from the General Fund.
5. Approve participation of approximately one hundred (100) Kordyak Elementary School fifth (5th) grade students, six (6) staff members, and up to twenty (20) adult chaperones (upon verification of fingerprint clearance), to attend an outdoor education program at Pathfinder Outdoor Science

(Ref. E 1.8)

School, Mountain Center, California, April 26-28, 2017, at a cost of approximately \$18,800.00 for students and up to ten (10) additional adult chaperones, to be paid by school fund raisers, donations, and ASB funds, at no cost to the District.

6. Approve Amendment No. 1 to the contract with Integral Electrical Engineering to extend the construction time by 100 calendar days in order to complete the internal combustion engine (generator) project by December 4, 2016, at no additional cost to the District.

I. FACILITIES PLANNING CONSENT ITEMS - None

J. PERSONNEL SERVICES CONSENT ITEMS

Upon a motion by Member Ayala, seconded by Member Montes, Item J1-3 was approved by Student Board Member Collier's preferential vote, and a unanimous 5-0 vote by the Board of Education.

- 1-3. Approve Personnel Report No. 1162 for classified and certificated employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Clerk Martinez, seconded by Vice President Walker, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Ratify the agreement with Protocol Professional Staffing to provide Speech and Language Pathologist Assistants starting on October 10, 2016 through May 25, 2017, at a total cost not-to-exceed \$130,500.00, to be paid from Special Education funds.

Upon a motion by Member Montes, seconded by Clerk Martinez, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Ratify the agreement with Staff Therapy Rehab to provide a Speech Language Pathologist Assistant and/or a Speech Language Pathologist, effective October 13, 2016 through June 30, 2017, at a cost not-to-exceed \$150,000.00, to be paid from Special Education funds.

Upon a motion by Clerk Martinez, seconded by Member Montes, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Adopt Resolution No. 16-17-18 authorizing the procurement of Microsoft Surface Pro 4 Tablets under a master agreement and/or piggyback

(Ref. E 1.9)

contract, MNWNC-108, WSCA-NASPO California Participating Addendum 7-15-70-34-003, and the delegation of authority to the Superintendent or the Superintendent's designee to execute the Equipment-Lease Purchase Agreement with Dell Financial Services, L.L.C., dated October 20, 2016, and any other documents required for this transaction. The annual payment will be \$862,322.05 for a three year lease-period beginning April 1, 2017, for a total cost of \$2,586,966.15, to be paid from the General Fund.

Upon a motion by Member Montes, seconded by Clerk Martinez, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

4. Ratify the *Tentative Settlement Agreement* between the Rialto Unified School District and the Communications Workers of America ("CWA").

Upon a motion by Member Montes, seconded by Member Ayala, Item K5 was approved by a unanimous 5-0 vote by the Board of Education.

5. Ratify the *Tentative Settlement Agreement* between the Rialto Unified School District and the Rialto Education Association ("REA").

Upon a motion by Member Montes, seconded by Member Ayala, Item K6 was approved by a unanimous 5-0 vote by the Board of Education.

6. Ratify the *Tentative Settlement Agreement* between the Rialto Unified School District and the California School Employees Association ("CSEA").

Upon a motion by Member Ayala, seconded by Clerk Martinez, Item K7 was approved by a unanimous 5-0 vote by the Board of Education.

7. Approve the contract with Catapult Learning West, LLC, for the 2016-2017 school year, to provide Alternative Support Tutoring services under the Title I, Part A, Every Student Succeed Act (ESSA) Alternative Support services for identified students at eligible school sites including Bemis, Curtis, Dollahan, Dunn, Hughbanks, Morris, Preston, and Simpson Elementary Schools, and Jehue, Frisbie, Kolb, Kucera, and Rialto Middle Schools, effective November 29, 2016 through April 30, 2017, at an approximate cost of \$1,170.00 per student, with a total cost not-to-exceed \$1,500,000.00, to be paid from Title I, Part A funds.

Upon a motion by Clerk Martinez, seconded by Member Montes, Item K8 was approved by a unanimous 5-0 vote by the Board of Education.

8. Ratify an agreement with School Improvement Network, LLC, for a one-year subscription from July 1, 2016 through June 30, 2017, funded from Title II, Part A (90%) \$59,165.34 and General Fund (10%) \$6,573.93, at a cost not-to-exceed a total of \$65,739.27.

Upon a motion by Member Ayala, seconded by Vice President Walker, Item K9 was approved by a unanimous 5-0 vote by the Board of Education.

9. Approve a salary increase of 5% for all certificated and classified management, supervisory, confidential, and contract management employees effective July 1, 2015.

Upon a motion by Member Montes, seconded by Member Ayala, Item K10 was approved by a unanimous 5-0 vote by the Board of Education.

10. Approve the 2017-2022 Rialto Unified School District Strategic Plan.

Upon a motion by Vice President Walker, seconded by Member Montes, Item K10 was approved by a unanimous 5-0 vote by the Board of Education.

11. Approve the recommendations of the Administrative Hearing Panel (AHP):


REINSTATEMENT OF EXPULSION:

Case Number:
15-16-52

L. ADJOURNMENT

Upon a motion by Clerk Martinez, seconded by Member Montes, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 9:26 p.m., with a moment of silence in honor of Mrs. Maria Guadalupe and Eric Arrington, District employees who passed away recently.


Clerk, Board of Education


Secretary, Board of Education